



Develop your people

with custom-made programs
that inspire positive change



Your people make the difference to your success

Without people—
leaders, team members,
assistants, and more—
your organization
doesn't function. People
are your greatest asset.

But people are complex.
They have different
strengths, needs, and
motivations.

How do you realize
such diverse potential
and align it with your
business goals? And
how do you do that in a
rapidly changing world?

Let our Consulting
Services team help you.

What are **consulting services**?

Our Consulting Services team can help you and your organization with anything related to developing your people. Everyone on the team is a certified coach, psychologist, or business psychology practitioner.

If you're not sure exactly what you need, get in touch. Together, we'll figure it out.

And together is the key word here. Being consultants, our team explores your situation by asking questions and listening. It's a consultative approach from the very start, designed to create a solution that's tailor-made for your objectives.

Get in touch for support and guidance in any of the following areas:

■ **LEADERSHIP**

Connecting with people, developing authentic leadership styles, providing inspiration

■ **TEAMS**

Building trust, revealing the hidden factors that affect performance, handling change

■ **COACHING**

Developing executives, creating personalized improvement plans, helping career transition

■ **ORGANIZATIONAL DEVELOPMENT**

Building strategy, changing structure, shaping culture

■ **TALENT**

Attracting talent, developing high potentials, managing succession pipelines, increasing retention

Looking for **specific skills** training?

Here are some of the skills we can help your people with:

■ **DRIVING INCLUSION**

Understanding bias, shaping culture, leading inclusively, leveraging difference

■ **IMPROVING COMMUNICATION**

Mastering communication styles, flexing behavior, learning how to influence

■ **NAVIGATING CHANGE**

Coping with disruption, managing hybrid/remote work

■ **MANAGING CONFLICT**

Understanding types of conflict, using different approaches to manage conflict

■ **ENHANCING WELL-BEING**

Recognizing stress triggers for different personality types, identifying stress-related behaviors, building resilience

How it works

This three-step model describes our consultative approach to developing your people.

1 **DEFINING SUCCESS**

What does 'great' look like in your organization?

Let's identify your unique challenges and diagnose them objectively and honestly.

2 **EVALUATING PEOPLE**

What's the current reality in your business?

By using psychological research, personality assessments, consulting models, and business data, we can determine how to get from where you are to where you want to be.

3 **GROWING CAPABILITY**

How can your people achieve success?

With business-focused solutions, we offer development programs that deliver a lasting impact. Let's be the catalyst for change at individual, team, and organizational levels.



Why choose Consulting Services from The Myers-Briggs Company?

Clients have said that it's our consultants who make the difference.

“ Since the development centre, 42% of the participants have been promoted and 23% are on stretch assignments...they are now thriving.
HRD leader, international food manufacturer

Work with us and you get an experiential program or workshop that inspires behavioral change.

It's not 'talk and teach'. It's an involved, custom-built program where participants work with each other, try out what they've learned, and apply that learning to their own working lives.

We create space for action, reflection, and transferable learning.

Who we are

- Psychologists with in-depth organizational experience
- People-development specialists
- Personality and psychometrics experts
- Facilitators, trainers, practitioners, coaches, and mentors

Whatever your sector or industry, you'll get guidance you can trust. We've worked with every type of organization, both regionally and globally, on every type of people-development challenge.



Contact us for:

- Custom-made solutions
- Single engagements
- Long-term projects

www.themyersbriggs.com